

States with Pre-Employment Credit Check Bans (PECCBs)

California

Statute: California Labor Code § 1024.5

Link: https://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?sectionNum=1024.5&lawCode=LAB

Colorado

Statute: Colorado Revised Statutes § 8-2-126

Link: <https://leg.colorado.gov/sites/default/files/images/olls/crs2022-title-08.pdf#page=64>

Connecticut

Statute: Conn. Gen. Stat. § 31-51tt

Link: https://www.cga.ct.gov/current/pub/chap_557.htm#sec_31-51tt

Delaware

Statute: Del. Code tit. 19, § 711(g)

Link: <https://delcode.delaware.gov/title19/c007/index.html#711>

District of Columbia

Statute: D.C. Code § 32-1341 et seq.

Link: <https://code.dccouncil.gov/us/dc/council/code/sections/32-1341>

Hawaii

Statute: Haw. Rev. Stat. § 378-2(a)(8)

Link: https://www.capitol.hawaii.gov/hrscurrent/Vol07_Ch0346-0398/HRS0378/HRS_0378-0002.htm

Illinois

Statute: 820 ILCS 70/1 et seq.

Link: <https://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=3173&ChapterID=68>

Maryland

Statute: Md. Code, Labor & Employment § 3-711

Link: <https://mgaleg.maryland.gov/mgawebsite/Laws/StatuteText?article=gle§ion=3-711>

Nevada

Statute: Nev. Rev. Stat. § 613.570

Link: <https://www.leg.state.nv.us/nrs/nrs-613.html#NRS613Sec570>

Oregon

Statute: Or. Rev. Stat. § 659A.320

Link: https://oregon.public.law/statutes/ors_659a.320

Vermont

Statute: Vt. Stat. Ann. tit. 21, § 495i

Link: <https://legislature.vermont.gov/statutes/section/21/005/00495i>

Washington

Statute: Wash. Rev. Code § 19.182.020(2)

Link: <https://app.leg.wa.gov/rcw/default.aspx?cite=19.182.020>